

# JOB OPENING

February 13, 2023

## POSITION: ASSOCIATE

*KMA is a design and consulting practice, working and thinking at the intersection of architecture and accessibility.*

We are seeking an **Associate** to lead the firm's growing body of work in urban and municipal projects. The Associate will independently complete and/or lead projects related to urban mobility and planning, urban landscape design, and municipal ADA planning, including ADA Self-Evaluation & Transition Plans.



**ARCHITECTURE  
+ACCESSIBILITY**

ONE BRIDGE ST  
NEWTON MA  
02458-1132  
KMACCESS.COM  
617.641.2802

### Requirements:

- position requires a Bachelor's degree or foreign degree equivalent in Architecture or a related field and at least 4 years of experience in job offered or related role such as Architect, Architectural Designer, Accessibility Consultant or any role related to any of the enumerated roles mentioned;
- ability to read complex architectural and engineering drawings;
- demonstrated working knowledge of the Americans with Disabilities Act, and other state & federal accessibility standards;
- demonstrated previous experience with urban mobility & planning, urban landscape design, and municipal ADA planning including ADA Self-Evaluation & Transition Plans;
- proficiency in Microsoft Word required;
- ability to work independently and manage multiple assignments & deadlines simultaneously, with great attention to detail;
- excellent verbal & written communication skills, including the ability to explain complex accessibility requirements to municipal employees and members of the public;
- ability to travel occasionally within district required;
- ability to work Monday to Friday from 9 am EST to 5 pm EST.

Compensation: competitive benefits and flexible, hybrid work schedule  
salary commensurate with experience

KMA's office culture supports work-life balance while embracing the mission-driven work that is at the core of our professional expertise. KMA is an equal-opportunity employer. We greatly value diversity among our staff, and we encourage candidates from communities under-represented in the design fields to apply.

No phone calls please. Resumes with relevant experience, list of references, and professional work samples may be emailed to [jgarland@kmaccess.com](mailto:jgarland@kmaccess.com).